

THE LINDE GROUP

Lead**Ing.**

Frankfurt, 20 May 2010 Georg Denoke Member of the Executive Board and CFO

Disclaimer



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Agenda



Operational performance

- Back to growth in Q1 2010
- HPO (High Performance Organisation)
- 2010 outlook

Set-up for sustainable profitable growth

- Emerging market footprint
- Business synergies Gases and Engineering
- Energy and Environmental mega-trend
- Healthcare mega-trend

Appendix

Highlights



Resilient performance in the crisis

Limited operating profit decline in 2009: Group -6.7% and Gases -1.6% Credit rating upgrades confirm operational and financial stability through the recession

Back to growth in Q1 2010, driven by HPO and the economic recovery

Group sales increase of 7.4%, Group operating profit up 19.1%

HPO savings drive further margin improvement of 210 bp to 22.1%

Reported EPS of € 1.17 (+72.1%), adjusted EPS of € 1.41 (+42.4%)

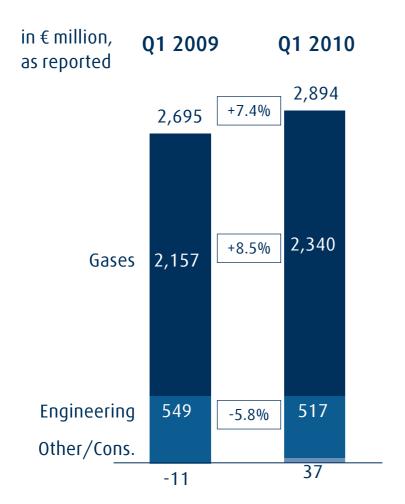
Further market recovery in mature markets, emerging markets keep their good growth momentum

Stable growth set-up in a still fragile economic environment

Solid financial structure with long-term oriented maturity profile
Well positioned for the mega-trends Healthcare, Energy/ Environment and Emerging Markets
Leverage of technology and customer synergies between our Gases and Engineering set-up

Group, sales by DivisionsGases recovery drives group sales up 7.4%





Gases Division

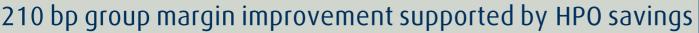
- Comparable* sales increase of 3.9%
- Global economic recovery drives improving volumes, strongest growth in tonnage and bulk product areas
- Positive currency impacts from ZAR and AUD more than compensate minor negative effects on USD

Engineering Division

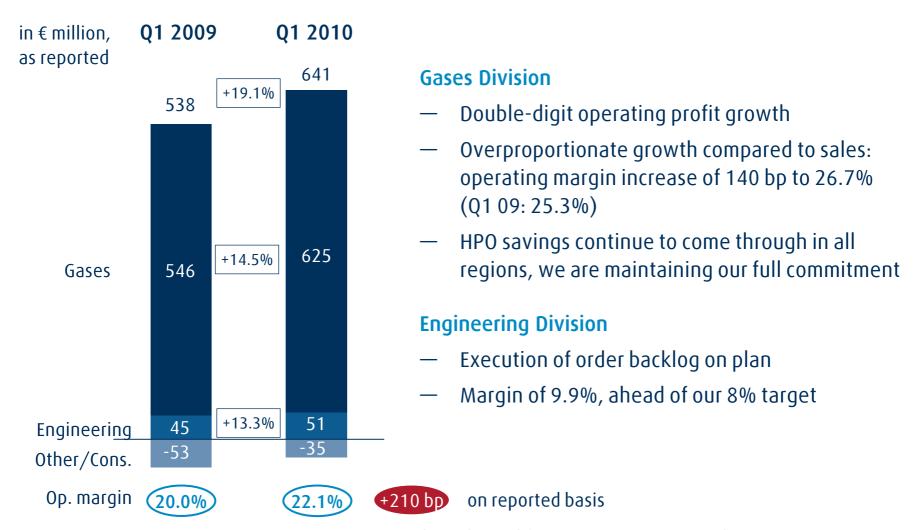
- Sales slightly below last year's Q1 level
- Order intake of € 502 m

^{*}excluding currency, natural gas price and consolidation effect

Group, operating profit by Divisions







+140 bp, adjusted for € 20 m restructuring charges in Q1 2009

Gases Division, operating profit by operating segment HPO continues to drive margin improvements



in € million

Americas

Western Europe



Asia & Eastern Europe



South Pacific & Africa



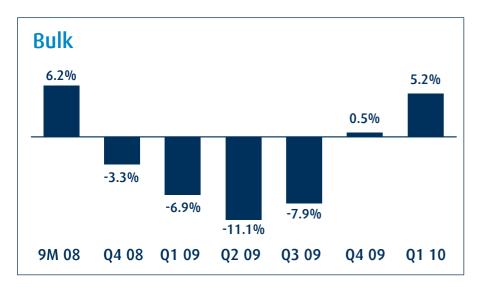


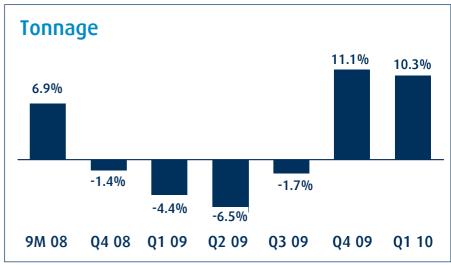
- YoY margin increase in the Gases Division supported by efficiency improvements in all operating segments
- Western Europe and Asia & Eastern Europe further expand margins
- Americas margin continues to benefit from our improved structural set-up

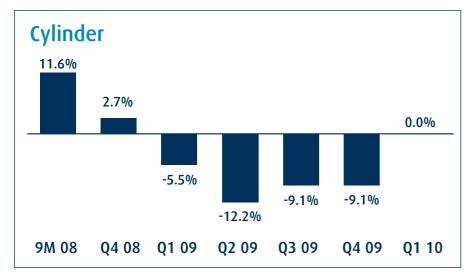
Gases Division, product areas

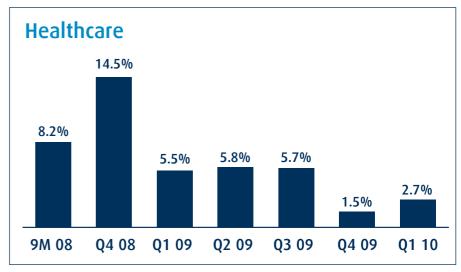
Economic recovery visible in comparable yoy change







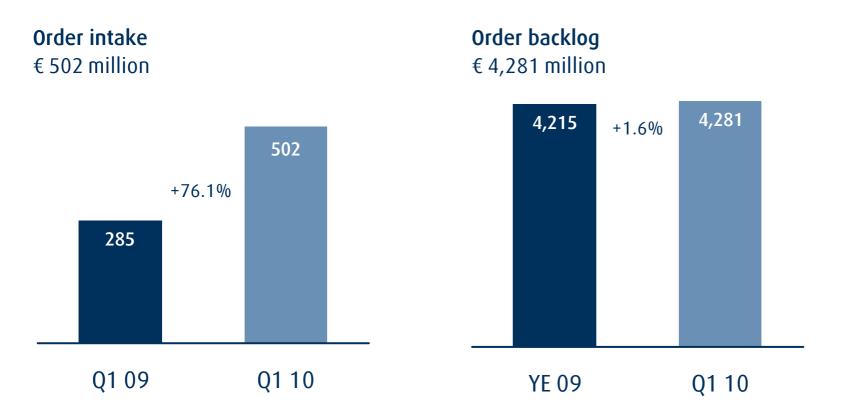




Engineering Division Strong order backlog supported by a recovery in new orders



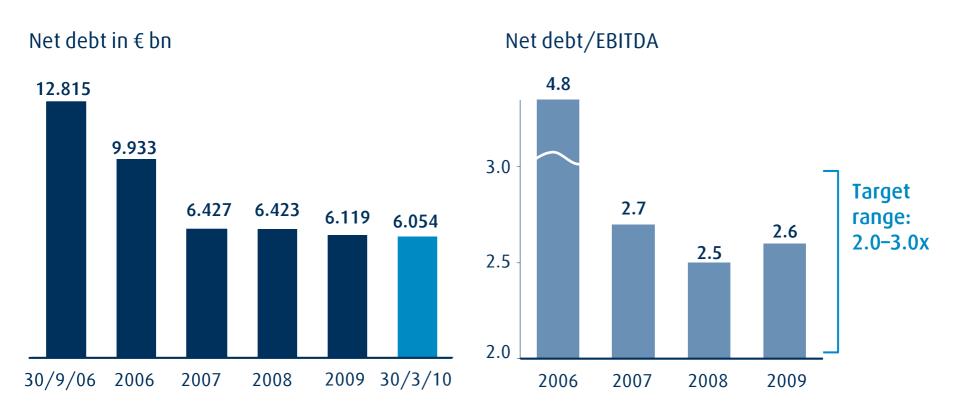
- Order intake of € 502 m up 76% from last year's low level
- Order backlog of € 4.281 bn (year-end 2009: €4.215 bn)



Group, solid financial positionSuccessful deleveraging rewarded with rating upgrade



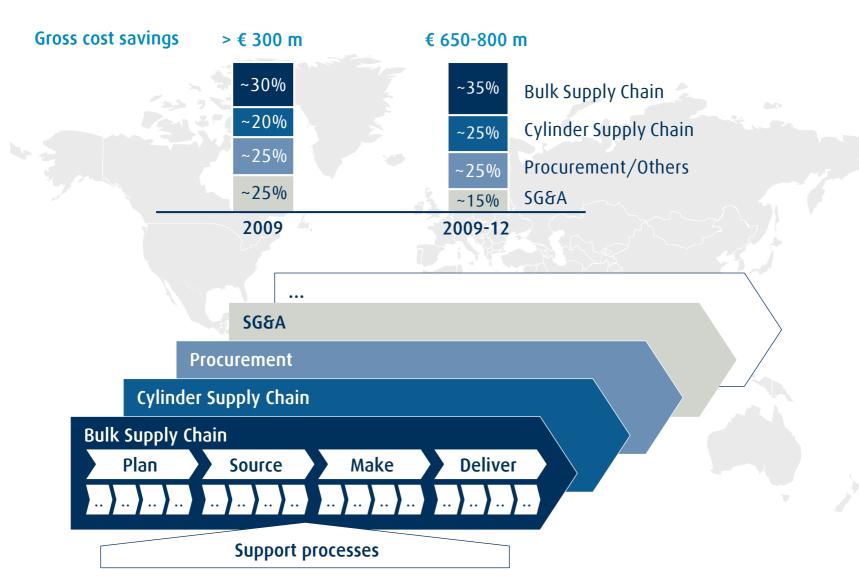
2009 Net debt/EBITDA ratio of 2.6x, well within our target range of 2-3x



- Rating upgrade by S&P and Moody's towards A- and A3 respectively, both with stable outlook
- New credit facility of € 2.5 bn until 2015 further strengthening liquidity profile and financing flexibility

HPO (High Performance Organisation) A holistic approach covering the full value chain in all regions





2010 outlook



Based on current consensus expectations for a moderate economic recovery

Group: Growth in sales and operating profit vs 2009

- Capital expenditure above 2009 level
- Confirmation of HPO programme: € 650-800 m of gross cost savings in 2009-2012

Gases: Increase in sales and operating profit vs 2009, operating profit above record level of 2008

- Strong project pipeline in the tonnage product area
- Gradual demand improvement in the bulk & cylinder product areas
- Ongoing structural growth in healthcare

Engineering: Sales at least on 2009 level

- Order backlog provides visibility for up to two years
- First indications of improving investment climate for our key plant types
- Operating margin target unchanged at 8%

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Growth opportunities

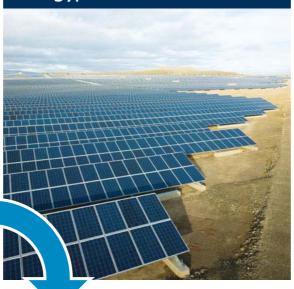
Product portfolio serving mega-trends



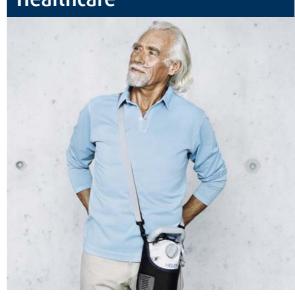
Emerging Markets



Energy/Environment



Healthcare



Leveraging Gases & Engineering business synergies

Mega-trend Emerging Markets Lower gases consumption implies structural growth potential





Emerging markets mega-trend driven by:

- Above-average GDP growth
- Increasing depth of gases applications
- Continuous trend towards outsourcing

Mega-trend Emerging Markets Leading Gases set-up in local growth markets



Market leader in 4 out of 5 emerging market regions

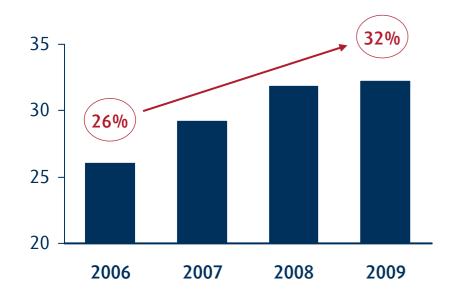


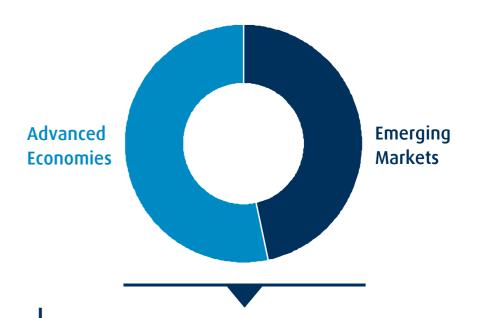
Mega-trend Emerging Markets Growth trend leveraged by strong investment decisions



Emerging market sales, excl. JVs (% of total Gases sales)

Gases Capex (2007-09): € 3.5 bn





Strong emerging market exposure based on:

- Perfect fit between the historic strengths of BOC and Linde footprints
- Further leverage of these leading market positions through our capital allocation

Nearly half of Capex allocated to Emerging Markets already in 2007-09

Gases Division, project pipeline

€ 2.85 bn of investment, majority in emerging markets



- 2012 pipeline of 10 projects with a combined project amount of ~ € 400 m, several new signings in the first quarter
- € 2.85 bn investments between 2008-2012 (thereof € 0.5 bn in JVs @ share)
- Most significant sales recognition in 2010; sales contribution in 2011 close to 2010 given ramp-up of projects

Project amount by on-stream date (incl. JVs)



Engineering DivisionGlobal set-up with leading market position in all segments







Hydrogen/ Synthesis Gas Plants



Top2

Olefin Plants



Top2

Natural Gas Plants



Top3

Providing plants for the gases business and 3rd party customers

Providing chemistry and energy related solutions to 3rd party customers



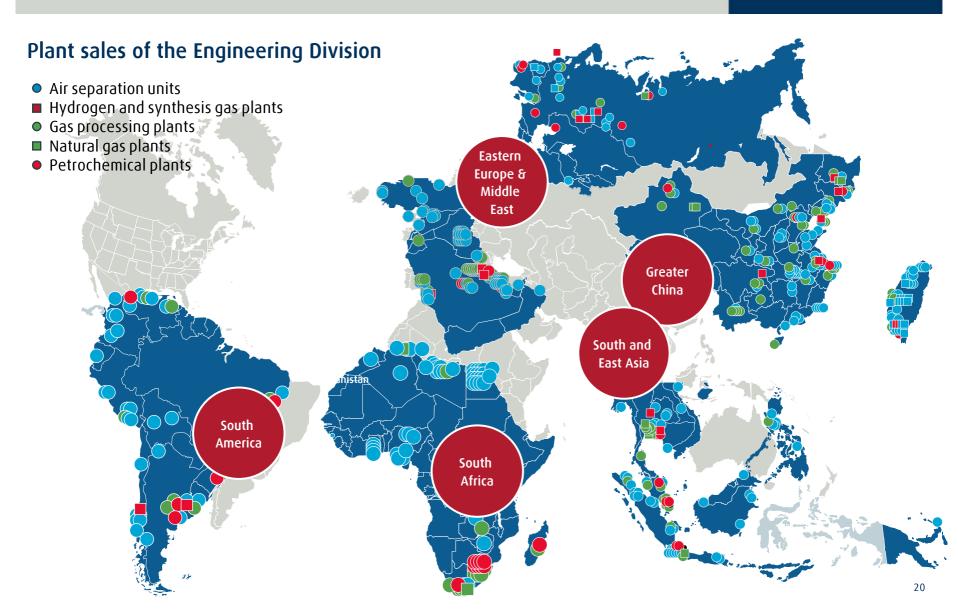


- Engineering base
- Sales office

Supporting the energy/environmental mega-trend and leveraging customer relations for gas projects

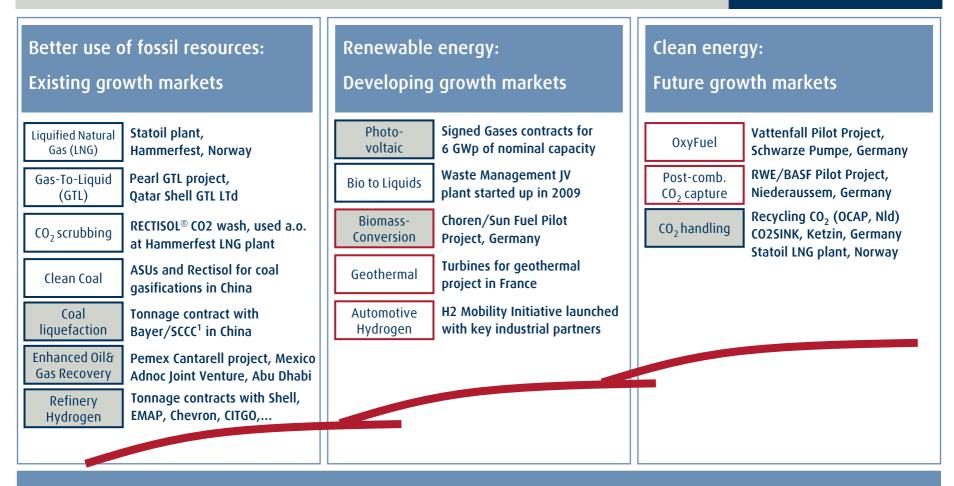
Mega-trend Emerging Markets Strong customer relationships in Engineering





Mega-trend Energy/Environment Current and future growth markets for Gases & Engineering





Higher efficiency in energy use: Sustained growth in traditional end markets REBOX® oxy-fuel (steel), WASTOX® (aluminium), Oxygen burner (glass), Water Treatment, ...

¹ Shanghai Cooking & Chemical Corporation

Maturity of business: — Existing business — Pilot on-going

Mega-trend Healthcare

Long-term potential for medical gases & related services



Global healthcare systems face interrelated & structural trends

Market environment

Increasing & ageing population

Healthcare budgets

Healthcare quality

Increased regulation

Healthcare challenges

Increased use of medical gases & related devices, new applications

Increase in chronic diseases (Asthma/COPD*)

Therapies offering quality of live & cost reduction

Privatization of care/ outsourcing of services

Linde's product offer

Hospital Care

Homecare

Middle Care

Gas-related medical applications, f. ex.:

- CONOXIA®
- LIVOPAN®
- REMEO®

^{*}Chronic Obstructive Pulmonary Disease

Summary



Resilience in the crisis – back to growth in Q1 2010

Limited operating profit decline in 2009 as HPO savings drive significant operating margin increases Double-digit increase leads operating cash flow above € 2 bn for FY 2009 19% growth in group operating profit in Q1 2010, driven by Gases recovery

Competitive set-up for sustainable profitable growth

Strong market position in emerging markets

Leveraging business synergies of Gases & Engineering

Focus on mega-trends Energy/Environment and Healthcare

Based on sustainable cash flow generation and solid long-term financing

Full commitment to HPO

Performance culture more important than ever: continuous improvement

Quickly adapted cost structure to market environment, durable productivity measures intensified

Long-term commitment to profitable growth: manage cost and returns to be ready for growth

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Group, Q1 2010 Key P&L items



in € million	Q1 09	Q1 10	in %
Sales	2,695	2,894	+7.4
Operating profit	538	641	+19.1
Margin	20.0	22.1	+210 bp
EBIT before special items and PPA depreciation	323	410	+26.9
PPA depreciation	74	59	-
EBIT	249	351	+41.0
Financial Result	-79	-68	-
Taxes	42	70	-
Net income	128	213	+66.4
Net income – Part of shareholders Linde AG	115	198	+72.2
EPS in €	0.68	1.17	+72.1
Adjusted EPS in €	0.99	1.41	+42.4

Group, FY 2009 Key P&L items



in € million	2008	2009	Δ in %
Sales	12,663	11,211	-11.5
Operating profit	2,555	2,385	-6.7
Margin	20.2%	21.3%	+110bps
EBIT before special items and PPA depreciation	1,703	1,460	-14.3
Special items	59	0	-
PPA depreciation	-371	-293	-
EBIT	1,391	1,167	-
Financial Result	-385	-329	-
Taxes	-230	-185	-
Net income – Part of shareholders Linde AG	717	591	-
Net income adjusted	917	772	-15.8
EPS in €	4.27	3.51	-
EPS in € adjusted	5.46	4.58	-16.1

Gases Division, product areas

Various distribution mix served from one product source





- 15-year take-or-pay contracts (incl. base facility fees)
- Add. growth in JVs & Embedded Finance Lease projects



- Multi-year contracts
- Application-driven

Tonnage Global #2

Healthcare Global #2



- > 70% of revenues from
- > 30% market share

Bulk Global #1 **Cylinder** Global #1



- Hospital care & Homecare
- Bulk & cylinder gases
- Structural growth



- High customer loyalty
- Includes specialty gases
- Cylinder rentals

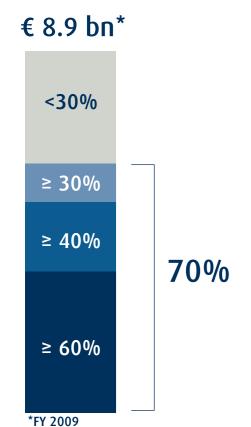
Gases Division, local business model 70% of revenues come from a leading market position

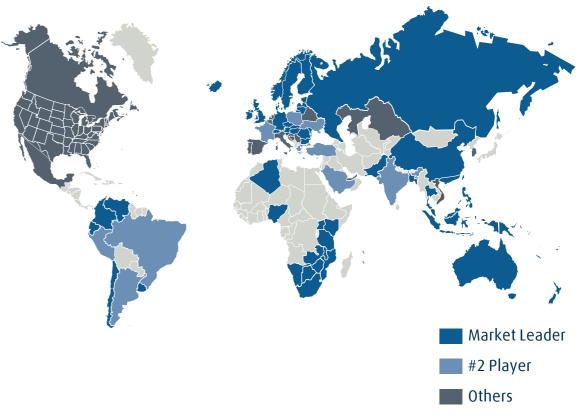


In bulk & cylinder: >70% of revenues from >30% market share positions

Sales split by market shares

Market leader in 46 of the 70 major countries, #2 Player in another 10



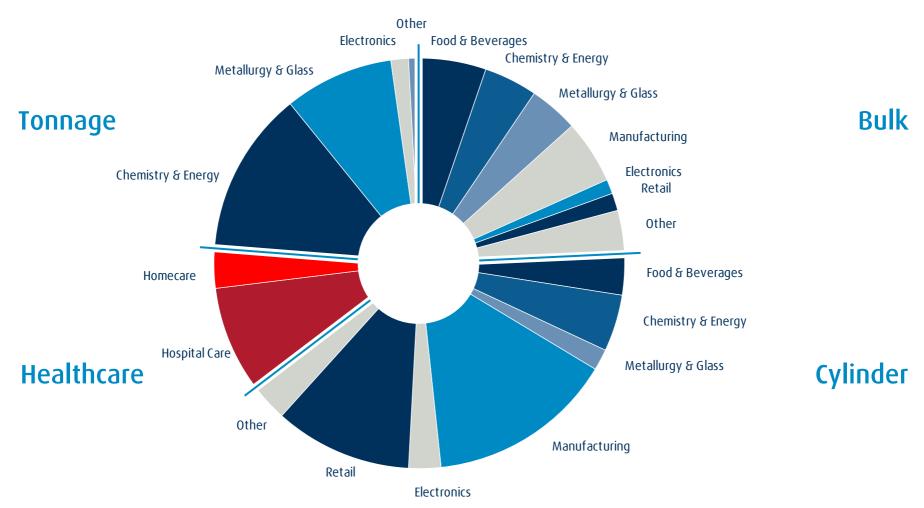


Gases Division

Stability driven by a broad customer base



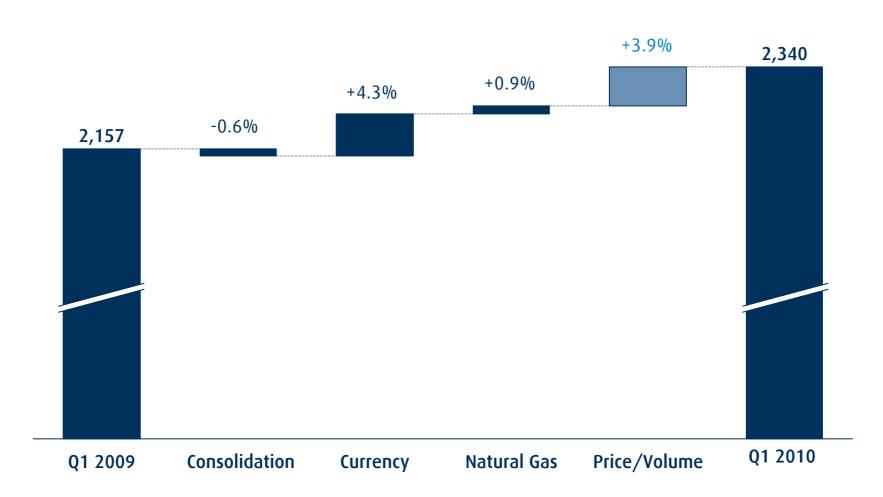
2009: Split of product areas by major end-customer groups



Gases Division, Q1 2010 sales bridgeSales increase of 3.9% on comparable basis



in € million

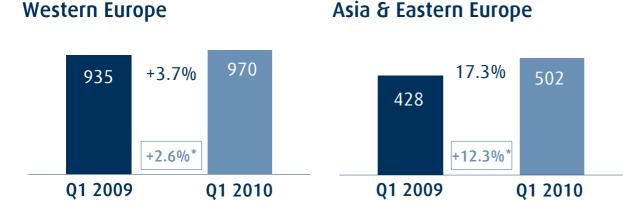


Gases Division, Q1 2010 sales by operating segment Emerging markets still show the strongest momentum



in € million

Americas



South Pacific & Africa



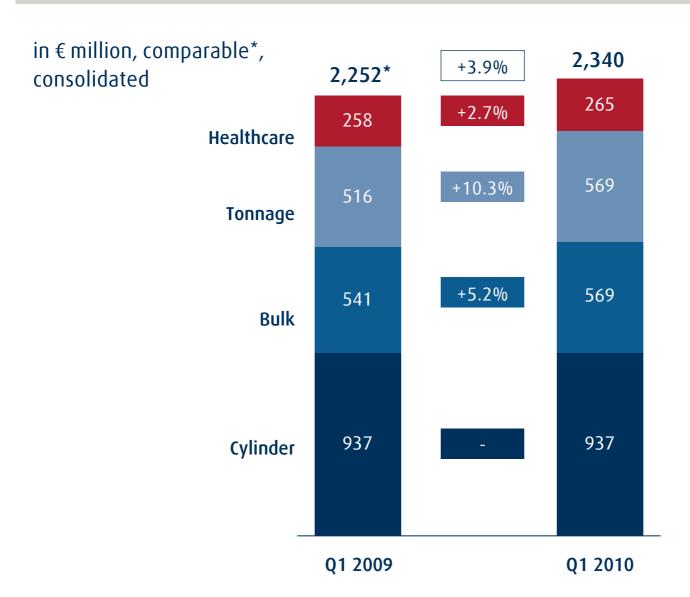


- Volume recovery visible in our industrial end markets
- Strongest momentum in Emerging Markets, with double-digit growth in Greater China as well as South- and East-Asia
- Europe showing slower recovery in Q1, impacted by a lower contractual pass-thru
- US demand improving in metals, chemicals and manufacturing sectors
- Major currency benefits in South Pacific and Africa

^{*}excluding currency, natural gas price and consolidation effect

Gases Division, Q1 2010 sales by product areas Business environment improving in all product areas



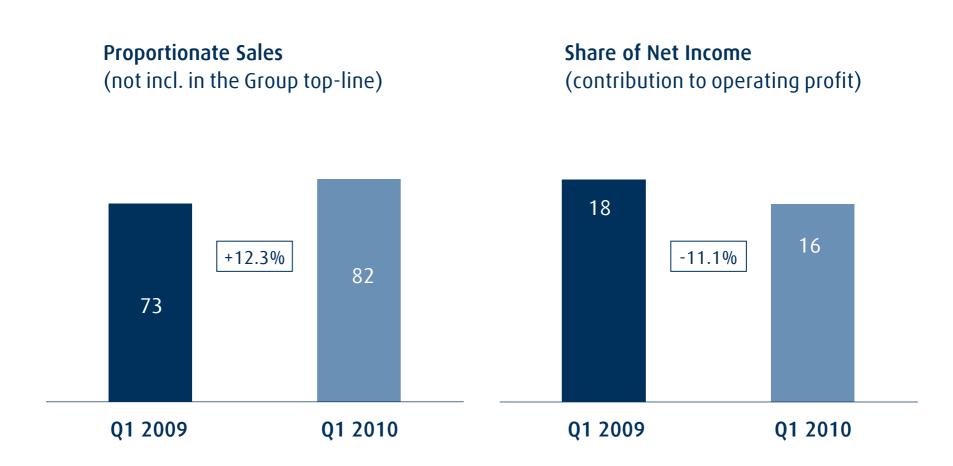


^{*}excluding currency, natural gas price and consolidation effect

Gases Division, Joint VenturesAsian projects drive growth of our JV sales



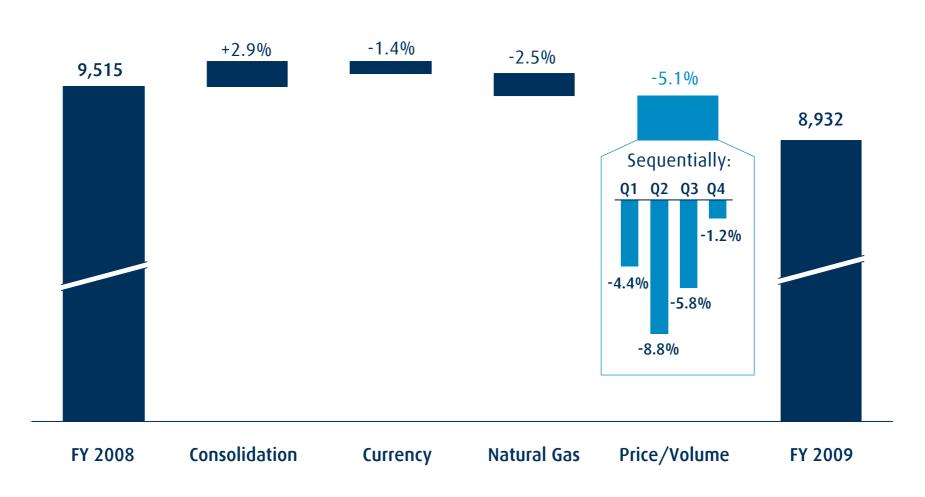
in € million



Gases Division, 2009 sales bridge Limited sales decline of 5.1% on comparable basis

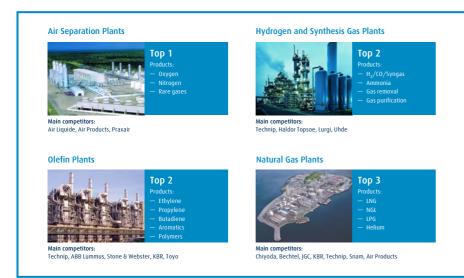


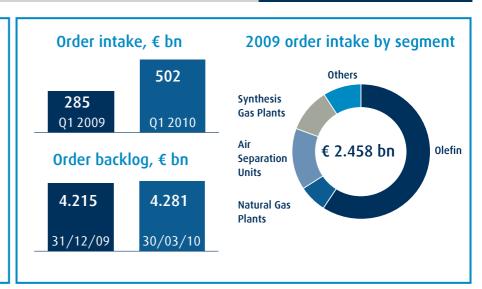
in € million



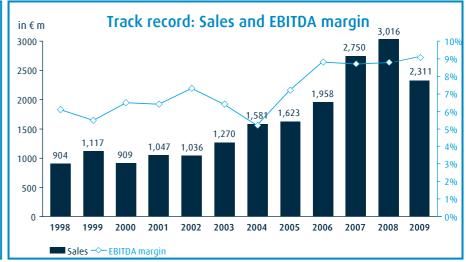
Engineering Division, financial track recordLeading market position in all segments







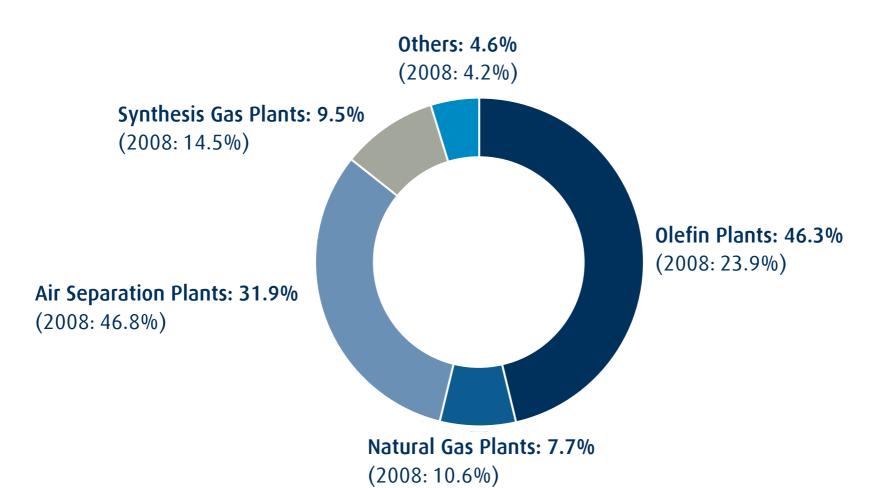




Engineering DivisionOrder backlog diversified and of high quality

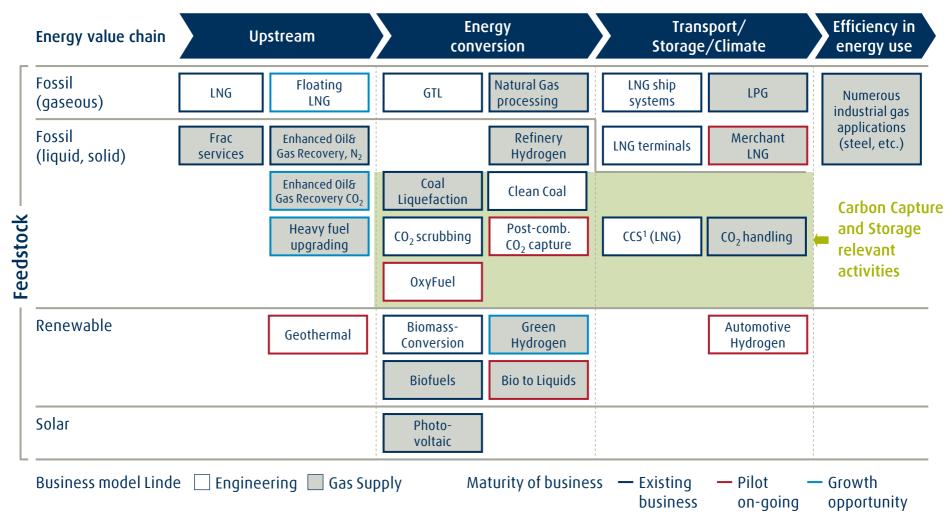


Order backlog by plant type (31/12/2009)



Mega-trend Energy/Environment Technology synergies from our Gases & Engineering portfolio





¹ Carbon Capture & Storage

HPO

A wide spectrum of productivity improving initiatives



From 2009 Quick-start initiatives (Examples) ...

Additional plants rolled into existing Remote Operating Centres (ROCs)

Harmonisation and capability enhancements of existing logistic systems

Pilots to explore and validate best-practice optimisation levers for cylinder filling

Further roll-out of category management resulting in, e.g., increased sourcing from low-cost countries

Further automation and standardisation of management reporting

... to Leading processes by 2012 (Examples)

All plants controlled via Regional and Global ROCs using advanced control systems

One common platform for scheduling and routing in all geographies

Most filling plants employing best-practice processes, optimised plant layout, and uniform performance measurement and management

Harmonised processes, tools & standards across the Group to fully realise the benefits of Linde's buying power

Highly efficient transactional processes in Sales and Administration functions

HP0

More than pure cost cutting



Better leverage synergies between our Gases and Engineering Divisions

- Higher standardisation of ASUs: focus on a limited number of plant types
- Lower lead times: reduced delivery times to less than 24 months
- Lower costs: cut of total installed costs by more than 20%
- Thus making offerings of the Gases Division more attractive to its customers

Support productivity gains by further process excellence in the organisation

- Shared best practices in contract management
- Further improved pricing performance by leveraging best practices

Invest in our employees

People excellence: make every individual a High Performer in his activity field

Group, Q1 2010Cash Flow Statement



in € million	Q1 09	Q1 10
Operating Profit	538	641
Change in Working Capital	-37	-98
Other changes	-89	-146
Operating Cash Flow	412	397
Investments in tangibles / intangibles	-267	-223
Acquisitions / Financial investments	-60	-6
Other	45	38
Investment Cash Flow	-282	-191
Free Cash Flow before Financing	130	206

Group, FY 2009Cash flow statement

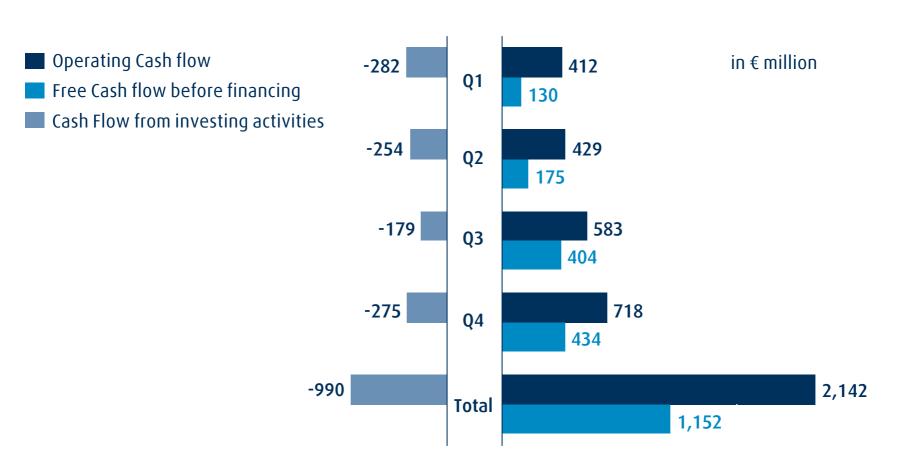


in € million	Q1/09	Q2/09	Q3/09	Q4/09	2009	2008
Operating Profit	538	566	637	644	2,385	2,555
Change in Working Capital	-37	47	15	135	160	-197
Other changes	-89	-184	-69	-61	-97	-253
Operating Cash flow	412	429	583	718	2,142	1,876
Investments in tangibles / intangibles	-267	-276	-223	-338	-1,104	-1,404
Acquisitions / Financial investments	-60	-9	-12	-5	-86	-213
Other	45	31	56	68	200	345
Investment Cash flow	-282	-254	-179	-275	-990	-1,272
Free Cashflow before financing	130	175	404	443	1,152	604
Financing activities	-41	-416	-107	-66	-630	-712
Net debt increase (+) / reduction (-)	-89	241	-297	-377	-522	108

Group, 2009 Cash FlowStrong free cash flow generation in the crisis



Tight discretionary capex management leaves more than € 1 bn free cash flow before financing



Group, 2009 Cash Flow

Balanced use between growth, deleveraging and dividends



Invest for sustainable profitable growth

- Strong capex discipline on Merchant investments
- Committment to contracted tonnage projects
- Bolt-on acquisitions in attractive growth markets

Capex/Sales	Group	Gases	
2008	11.6%	15.2%	In line with our mid-term
2009	10.1%	11.5%	

Investing Cash Flow: € 990 m

€ 1,190 m	Capex/Acquisitions
	_
- € 88 m	Other*
- € 112 m	Proceeds

Balanced use of Free Cash Flow after Capex

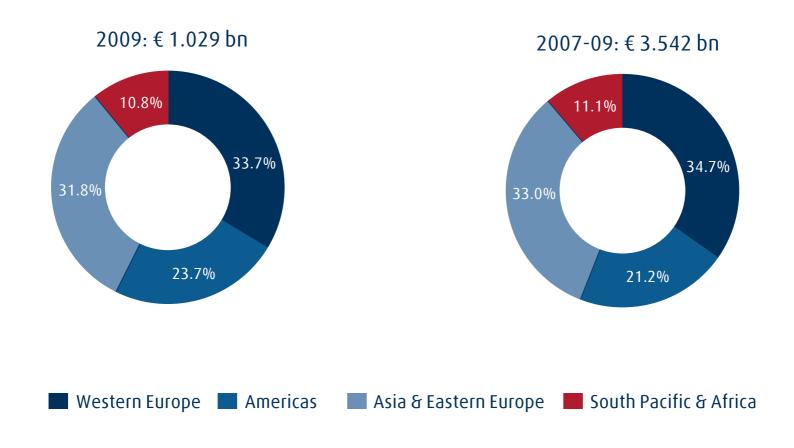
- Maintained stable reflecting the resilient operating performance through the crisis
- Market environment allowed significantly lower interest costs on variable-rate debt
- Cash redemption not fully visible in the net debt development due to adverse currency effects

Free Cash Flow before financing: € 1,152 m

€ 343 m	Dividends
€ 301 m	Net interest
€ 522 m	Net debt repayment

Gases Division, 2009 Capex Capex split by operating segments (excl. financial assets)

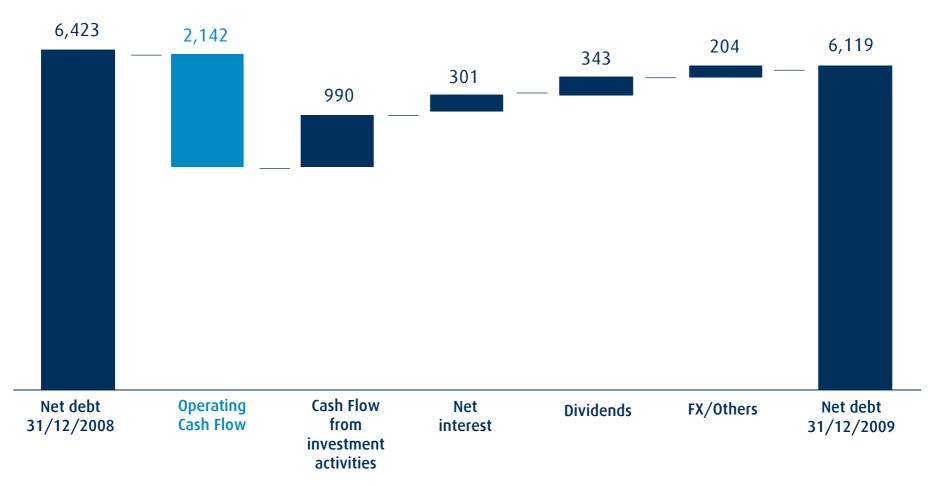




Group, solid financial positionNet debt reduction of € 304 million in FY 2009



in € million



Group, solid financial positionStable long-term financing



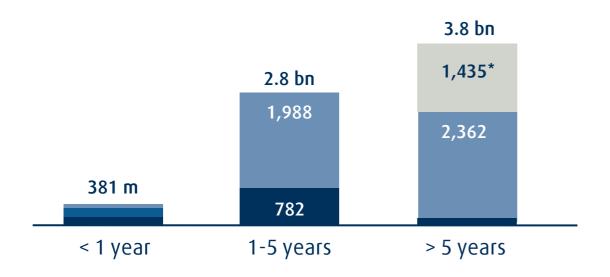
Well-spread maturity profile

Regular issues have continuously lengthened our refinancing schedule 95% of total financial debt is due beyond 2010 55% of total financial debt has a longer maturity than 5 years

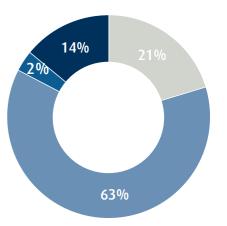
Balanced mix of various financing instruments

Long-term capital market financing: bonds cover > 80% of financial debt

Financial debt, by maturity (in € m, ∑ bn), as of 31/12/09



Financial debt, by instrument



- Senior Bonds
- Subordinated Bonds (*callable in 2013/2016)
- Commercial Paper
- Bank Loans

Group, DividendsDividend unchanged of € 1.80



Consistent dividend policy



^{*} Comparable change: prior year figures including twelve months of BOC

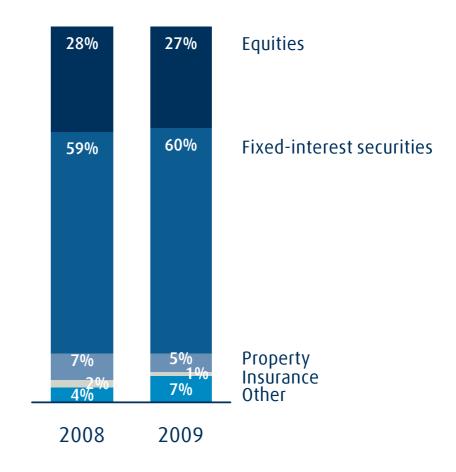
Group, PensionsKey figures



Net obligation

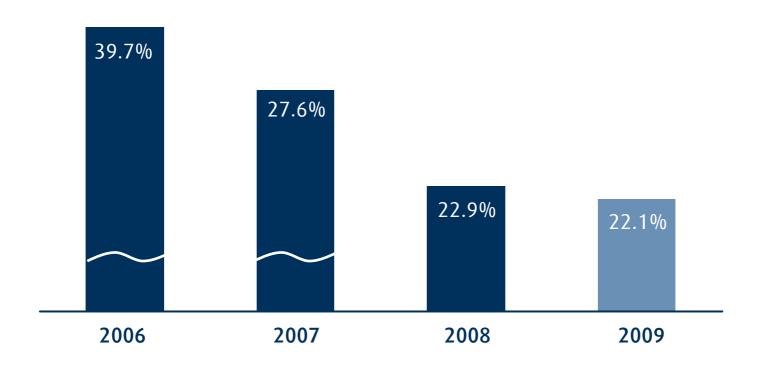
in € million	DBO	Plan asset	Net obligation
01.01.2009	4,097	3,453	644
Service costs	77		77
Net financing	238	195	43
Actuarial gains/losses	514	253	261
Contributions/payments	-227	-45	-182
FX	235	228	7
Other	-190	-188	-2
31.12.2009	4,744	3,896	848

Pension plan assets portfolio structure



Group, TaxDevelopment of tax rate





Target range for 2010: 24-26%

Group

Reconciliation of Capital Employed



	31.12.2008	31.12.2009			
in € million	Key Financial Figures	As reported	Non-GAAP adjustment	Key Financial Figures	Effects
Equity incl. minority interest	7,116	9,187	-952	8,235	PPA and disposal effects
Plus: net debt	6,423	6,119		6,119	
Plus: liabilities from financial services	34	28		28	
Less: receivables from financial services	746	645		645	
Balance of financial debt	5,711	5,502		5,502	
Net pension obligations	681	887		887	
Capital employed	13,508	15,576	-952	14,624	
Average Capital employed	13,696	15,109		14,066	
Return on Capital Employed (ROCE)	12.4 %	7.7 %		10.4 %	

GroupReconciliation of EPS



	31.12.2008	31	.12.2009		
in € million	Key Financial Figures	As reported	Non-GAAP adjustment	Key Financial Figures	Effects
EBIT before special items	1,703	1,167	293	1,460	PPA
Taxes on income	-342	-185	-112	-297	deferred taxes on PPA
Earnings after taxes and minority interest	917	591	181	772	
EPS (in €)	5.46	3.51		4.58	
Weighted average no. of shares (in million)	167,8	168,6		168,6	

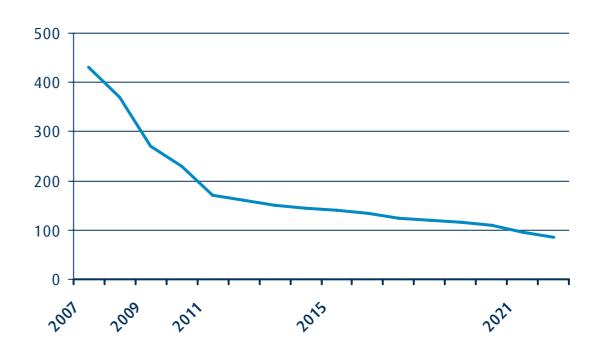
Group, Purchase Price AllocationConfirmation of expected Depreciation & Amortisation



Development of depreciation and amortisation (in € million)
Impact in 2009: € 293 million

Expected range

	_
2010	> 200 – 250
2011	> 175 - 225
2022	< 100



Group, Mandatory adoption of IFRIC 4Expected impact on sales and EBITDA



The Linde Group shows a significant amount of plants as embedded finance leases due to the adoption of IFRIC 4

Sales and EBITDA from IFRIC 4 plants not recognized through reported sales and EBITDA in 2009: € -120 million

Receivables from Financial Services (= PV of minimum lease payments): 31/12/2009 € 645 million

31/12/2008 € 746 million



- EBITDA multiple comparison with peers needs to be adjusted for IFRIC 4
- Reported operating profit margin for Gases
 Division in 2009 is 100 bps lower due to EFL
- Reported tonnage sales do not include sales from plants treated under IFRIC4
- Very minor impact on EPS, no impact on Free Cash Flow

in € million	Gross investment	PV of minimum lease payments
Due within 2010	112	75
Due within one to five years	395	279
Due in more than five years	346	291
Total	853	645
	ture reduction les and EBITDA	Amortization of lease receivable

Group, Accounting considerationsImpact of PPA and EFL



Purchase Price Allocation (PPA)

Impact in FY 2009: € 293 m (FY 2008: € 371 m)

Expected impact FY 2010: €200-250 m

Background:

- The difference between the purchase cost of BOC and related acquisitions in Asia and their net asset value has been allocated to assets on the Linde balance sheet (for BOC, see Linde 2007 annual report, p. 99).
- The revaluation of these assets leads to additional depreciation and amortisation charges according to the useful life of the assets.
- Goodwill is not amortised but subject to a yearly impairment test.
- Depreciation & Amortisation from PPA is excluded from the calculation of Adjusted EPS.

IFRIC 4: Embedded Finance Lease (EFL)

Impact* in FY 2009: € -120 m (FY 2008: € -127 m)

Expected impact* FY 2010: €-112 m *(on Sales and EBITDA)

Background:

- Tonnage contracts dedicated to one single customer (> 95% of sales), who covers all major market risks, have to be treated under IFRS like an embedded finance lease.
- The related cash flow streams are therefore no more booked as sales and operating profit but recognised as amortisation of financial receivables in the balance sheet and financial income in the P&L.
- EBITDA multiple comparison with peers needs to be adjusted for IFRIC 4
- Very minor impact on EPS, no impact on Free Cash Flow

Definition of financial key figures



Operating Profit	Return	EBITDA (incl. IFRIC 4 adjustment) excl. finance costs for pensions excl. non-recurring items incl. share of net income from associates and joint ventures
adjusted ROCE	Return	Operating profit - depreciation / amortisation excl. depreciation/amortization from purchase price allocation
	Average Capital Employed	equity (incl. minorities) + financial debt + liabilities from financial services + net pension obligations - cash and cash equivalents - receivables from financial services
adjusted EPS	Return	earnings after tax and minority interests + depreciation/amortization from purchase price allocation +/- non-recurring items
	Shares	average outstanding shares

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